

**Plan Amendment and Summary of Material Modification (“SMM”)
for the LSU First Louisiana State University Health Plan
Effective January 1, 2025**

The Plan Document and Summary Plan Description is hereby amended as follows:

1. The following will be DELETED from the document in its entirety:

WebTPA
8500 Freeport Parkway, Suite 400
Irving, TX 75063

And REPLACED with:

WebTPA
6535 SH-161 S
Irving, TX 75039

2. The following will be REMOVED from the Summary of Benefits section:

PHARMACY		
Coinsurance You Pay	Tier 1 Generic: \$0	Tier 2, Tier 3, Tier 4: 20% cost of drug not to exceed \$150.00 for 30-day supply or \$450 for a 90-day supply.
Pharmacy Out-of Pocket Maximum		
<i>Employee Only</i>		\$4,500
<i>Employee + Spouse</i>		\$6,750 ¹
<i>Employee + Child(ren)</i>		\$6,750 ¹
<i>Family</i>		\$9,000 ¹
The Out-of-Pocket Maximums listed above include percentage of Coinsurance for covered Tier 2 -4 Brand Name and/or Specialty medications.		
¹ Each individual may only meet \$3,450.		

And REPLACED with:

PHARMACY		
Coinsurance You Pay	Tier 1 Generic: \$0	Tier 2, Tier 3, Tier 4: 20% cost of drug not to exceed \$150.00 for 30-day supply or \$450 for a 90-day supply.
Pharmacy Out-of Pocket Maximum		
Employee Only		\$4,500
Employee + Spouse		\$6,750 ¹
Employee + Child(ren)		\$6,750 ¹
Family		\$9,000 ¹
The Out-of-Pocket Maximums listed above include percentage of Coinsurance for covered Tier 2 -4 Brand Name and/or Specialty medications.		
¹ Each individual may only meet \$3,200.		

All other sections of the Plan remain unchanged.

BY THIS AGREEMENT,

**The Plan Document and Summary Plan Description for the
LSU First Louisiana State University Health Plan
is hereby Amended January 1, 2025.**

Authorized Signature

Sheantel Baker

Print Name

Sheantel Baker

Title

Director Benefits & Retirement

Date

3/17/2025

IMPORTANT NOTICE:

By signing this page the employer agrees to all sections of this amendment as a basis for plan administration. Except as specifically stated above, nothing in this amendment shall alter or amend the summary plan description.

Lack of a signature page can lead to incomplete coding of the claim payment system, and inconsistencies in claims and appeal processing.

Furthermore, Stop-loss policies do not provide coverage for plan terms or conditions unknown to them. Notice to the stop loss carriers is required.

Please sign and return to WebTPA as soon as possible.

Remember to keep a copy for your records, and also submit a copy of the signed amendment and current summary plan description to your stop loss carrier to prevent any possible lapse or gap in stop loss coverage.

Any modifications made to this amendment will cause it to become null and void and require that a new signature page be signed.